

Annual Report

July 1, 2024 - June 30, 2025



CHADD's vision is a world that recognizes, incorporates, and celebrates all people with ADHD.

Dear Friends,

As I reflect on the past year and CHADD's many accomplishments, I'm reminded of a phrase I heard repeatedly at the International Conference on ADHD: "This feels like a family reunion."

That sentiment captures the heart of CHADD's work. When **people affected by ADHD feel seen, understood, and supported**—and when families, professionals, and advocates find community—we know we are making meaningful progress. That sense of connection continues to guide and energize our work on behalf of the ADHD community.

This year, CHADD advanced its mission through four strategic pillars: financial stability and growth; educational expansion and impact; organizational excellence and infrastructure; and member and community growth and experience. These priorities helped sharpen our focus and strengthen our impact across all areas of the organization.

Among many important accomplishments, highlights from the past year include:

- **Launch of the ADHD Advancement Coalition**

CHADD introduced this strategic membership initiative to engage companies and organizations committed to advancing evidence-based ADHD education and advocacy. Through regular convenings, coalition members receive timely policy updates, deepen their understanding of lived ADHD experiences, and help support CHADD's long-term sustainability.

- **Launch of the ADHD Advocacy Action Center**

A new online advocacy platform now enables individuals to quickly and easily connect with legislators about policy issues affecting people with ADHD—from access to care to the protection of educational rights—while offering clear, reliable information on key legislation.

- **Creation of a New Education Committee**

With the establishment of this committee, educators now play a more direct role in shaping CHADD's educational offerings, ensuring they remain practical, relevant, and responsive to real-world classroom experiences.

- **Expanded National Media Presence**

CHADD's thought leadership reached broader audiences through coverage in major national media outlets, including CBS Evening News, *Time* magazine, *Smithsonian Magazine*, and *Rolling Stone*, helping elevate accurate, evidence-based conversations about ADHD.

- **Strengthened Organizational Infrastructure**

Important internal improvements included the creation of a national calendar of events and approval of strategic technology upgrades planned for FY26.

- **Enhanced Member Benefits**

Members benefited from expanded educational offerings and more timely access to new members-only content, increasing both engagement and value.

We are proud of the progress made and the momentum building across the ADHD community. None of this work would be possible without the support of grants and individual contributions that enable CHADD to educate, advocate, and support the more than 22 million people across the United States who are affected by ADHD.

Thank you; your support is integral to CHADD's mission.

With Gratitude,



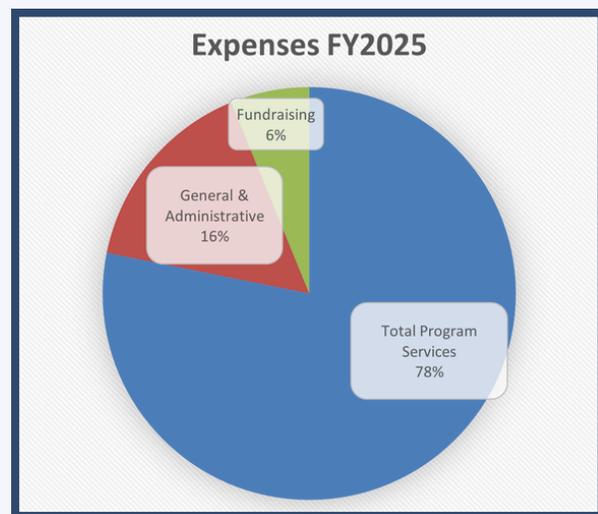
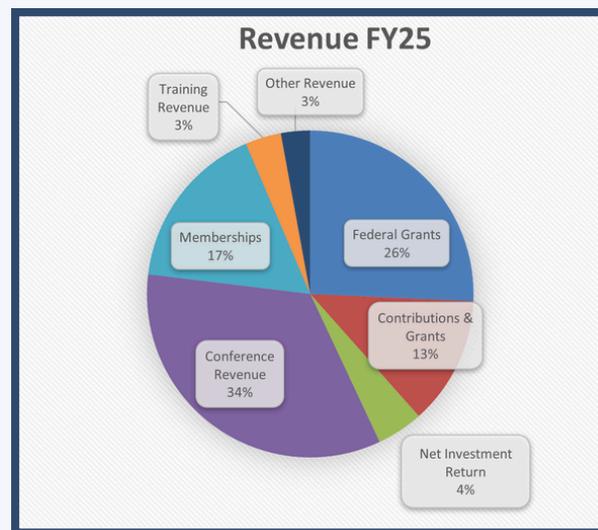
Jeremy Didier
President, Board of Directors
LMSW, LMAC, PCAC



Financial Report

Statement of Activities and Changes in Net Assets

REVENUE	2025
Federal Grants	\$ 854,506
Contributions & Grants	\$ 422,280
Net Investment Return	\$ 152,748
Conference Revenue	\$1,126,715
Memberships	\$ 552,994
Training Revenue	\$ 117,939
Other Revenue	\$ 96,079
TOTAL REVENUE	\$3,323,261
EXPENSES	
Program Services:	
Public Education & Outreach	\$1,946,417
Membership & Chapter Services	\$ 368,434
Grants	
Total Program Services	\$2,314,851
Supporting Services	
General & Administrative	\$ 464,083
Fundraising	\$ 182,543
Total Supporting Services	\$ 646,626
TOTAL EXPENSES	\$2,961,477
Change in Net Assets Before Other Items	\$ 361,784
Net Assets at Beginning of Year	\$2,067,515
NET ASSETS AT END OF YEAR	\$2,429,299



CHADD is a 501 c(3) organization.

EIN # 59-2817697.

**TOGETHER, WE CAN DO MORE
FOR THE ADHD COMMUNITY.**

ADHD Advancement Coalition

This year, CHADD launched the ADHD Advancement Coalition, a strategic membership initiative for companies and organizations committed to advancing evidence-based ADHD education and advocacy.

We welcomed the following members:

Visionary Investors (\$100,000+)

Tris Pharma, Inc.

Transformational Investors (\$50,000-\$99,999)

Supernus Pharmaceuticals, Inc.

Collegium Pharmaceutical, Inc.

Champions (\$25,000-\$49,999)

Otsuka America Pharmaceutical, Inc.

Friends (\$5,000-\$14,999)

MHS, Inc.

Supporters (\$1,000-\$4,999)

Corium, LLC



President's Council Donors

Many thanks to the following donors who have given leadership gifts of \$5,000 or more to CHADD in FY2025. Your generous donations position CHADD for growth and stability.

Allen Foundation Trust
Ingrid Alpern
Jeremy and Bryan Didier
Joe and Betty Gadaleta Charitable Fund
The Henry Foundation
Zara Harris
Bonnie Loeb
McSweeney Family Foundation
Pacific Electric
Paychex Charitable Foundation
Tennmax America, Inc.
The Vaughn-Sophos Family
Rhonda S. Zinner Foundation

CHADD's mission is to empower all people affected by ADHD through evidence-based **resources and education**, unparalleled **support, community connections**, and steadfast **advocacy**.

CHADD BY THE NUMBERS



6 million website views

72 chapters & support groups in 26 states



1,800 conference attendees (in-person & online)

1,000 CE credits awarded



269,000 social media followers

2,200 helpline inquiries



Pono (Well-Being), Ho'omau (Perseverance) and Lokahi (Unity)



Kat Kolodzie



Kevin & Kani'o Yen

This year we welcomed a new chapter, CHADD Hawai'i, co-founded by Kevin and Kani'o Yen and their friend Kat Kolodzie. Here, Kani'o shares her motivation for starting a CHADD chapter in the Aloha state.



As a Native Hawai'ian woman who grew up on the West Side of O'ahu in Mākaha Valley and attended elementary school in surrounding underserved communities, **I know firsthand how important it is to create support systems that reflect the unique needs and cultural values of our people.** While I've spent the last ten years immersed in ADHD education and advocacy to support my own two sons, I always felt that something was missing in Hawai'i and so I wanted to start a space where families could gather, feel understood, and connect.

Starting this CHADD chapter was not just about providing resources but about **creating a movement grounded in Hawai'ian values.** I envisioned a space where people across our island chain could feel seen, supported, and empowered through the lens of our local culture. I wanted to create a place where keiki (children), mākua (parents), and kūpuna (grandparents) alike could navigate ADHD with dignity, community, and deep connection.

My journey with ADHD was a very lonely one, full of defeat, hopelessness, and a lack of support and resources. But learning everything I could, and then implementing those best practices, and later finding community made all the difference. And that's exactly why I'm here—because **no one should have to struggle alone or feel like they must figure everything out by themselves.**

FY25 Board of Directors

Jeremy Didier, LMSW, LMAC, PCAC; President
Suzanne Sophos, CMPSS; President-Elect
Shirelle F. Pearson, MBA, GBA; Treasurer
Vincent Buttaci, JD; Secretary

Stephen Chen

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Max Wiznitzer, MD

Craig Surman, MD; Ex Officio

Harvey C. Parker, PhD; Founding/Lifetime
Member

Laurie Kulikosky, CAE; CHADD CEO



Clockwise from center: Max Wiznitzer, Shirelle Pearson, Stephen Chen, Jeremy Didier, Suzanne Sophos, Jane Indergaard, Larry Jones



Board President Jeremy Didier and CEO Laurie Kulikosky

CHADD Committees

- Advocacy and Public Policy
- Chapter Advisory Board
- Community Connections
- Development
- Editorial Advisory Board
- Education
- Finance and Audit
- Governance
- International Conference on ADHD Planning
- Professional Advisory Board



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